



SDAIP Newsletter

January 2022

Editor: Regina Lemanowicz

Happy New Year!

PRESIDENT'S MESSAGE



Happy New Year!

SDAIP's 2021 holiday season was a success. Thank you all who participated and donated during this busy time. We collected breakfast foods and pajamas for Rachel's Women Center. We also collected holiday pajamas for all the residents of The Royal Home

Assisted Living Facility and had Santa Claus deliver the gifts. Our Holiday party took place in a Limo bus touring Christmas Card Lane and Candy Cane Lane while we enjoyed our individually wrapped charcuterie board boxes and drinks donated by San Diego Staffing – thank you Julie Brown! It has been a wonderfully festive few months and we are so grateful for everyone's generosity and support.

Have you made your 2022 resolution yet? Well SDAIP has and we plan to have some great networking events this upcoming year. We have Bunco and a membership drive scheduled for January, an educational meeting for February, and will celebrate St. Patrick's Day at a local restaurant so be sure to wear green and join us for some more festive fun. Hope to see you all soon!

Jacquelyn Coyle

Senior Underwriter|Liberty Mutual Insurance

Ways & Means

Our Holiday social on December 14th was a huge success. We took a limo bus ride to Christmas Card Lane to see the



holiday lights. Everyone had a great time and enjoyed the festive atmosphere.

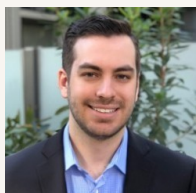
Opportunity drawing prizes included cute Gnomes and bottles of wine and were won by Dawn Manzano, Christina Hernandez and Julie Brown. We did a 50/50 and collected \$390 and \$180 was won by Kristina Woods. The other half went to Rachel's Women's Center to supplement lunches.

Thank you to Julie Brown of San Diego Insurance Staffing for sponsoring snacks and beverages.

Stay tuned for details of our January meeting.

Happy New Year!
Respectfully yours,
Cindy Lou Smith

Young New Professionals



The SDAIP Young Professionals Committee is comprised of insurance individuals who strive to create connections amongst others who might be new to this industry or are generally interested in expanding their current connections. Given the current world we live in and the challenges that come with living in a pandemic, we recognize how difficult it can be for a young professional to begin networking. If you are already a member of one of IAIP's organizations, you have the opportunity to join the IAIP Special Interest Community, Young New Professionals. The purpose of this community is to create a space to meet virtually with other IAIP members who are new to IAIP and those interested in focusing on the future of the insurance industry. Within this group, members will be able to share best practices and discuss industry trends, hot topics, and association-related information.

If you are interested in joining (you must first be a member of IAIP), please click here: **Young and New Professional Special Interest Community**. Once logged in, simply click the "Join Group" link at the top of the group page, and also read supporting information found further down the group page. If you have any questions regarding joining this community or would like to learn more about upcoming meeting topics, the co-chair, Brooke Lesniak, can be reached at iaipbrooke@gmail.com.

Kyle Hulse, AU
YNP Chair

EMPLOYMENT

Please feel free to take advantage of this FREE Employment section of our Website to post current job openings you or your company may have open. If you would like to place an ad, please contact Julie Brown, and indicate you would like to post a job on the SDAIP Website at: julie@sdistaffing.com or call 888-528-8367.



Click here to view current job postings **Job Openings**.

FREE Career Center on-line at: www.ProactiveCareerSearch.com. Sign-up and get free access to: "How to Write a Resume", "Interviewing Tips", "Review of Your Current Resume", "Personality Profile Tests", "Job Searches", and much more.

In Fellowship,
Julie Brown



Calendar of Events

- January 4 - Board Meeting
- January 18 - Membership Drive -details to follow
- February 1 - Board Meeting
- February 15 - Business Meeting - details to follow
- March 1 - Board Meeting
- March 15 - St. Patrick's Day Celebration - details to follow



RACHELS HOUSE

Together, we were able to deliver over 60 pairs of pajamas, and 40 pairs of slippers to Rachel's Women's Center. A special thank you to Phyllis Estrada for soliciting her church family to help with our pajama drive. They were so generous with their donations!! Just imagine, while Rachel's House was having their own little Christmas party, new pajamas and slippers were placed on all the ladies' beds for them to find. There is nothing like a new warm pair of pajamas, and this was made possible by you!!

We have been helping to provide Sunday lunches at Rachel's House. So many of their volunteers have disappeared during the past 18 months. If you and your family/friends would like to provide a lunch, we still have Jan 30 and Feb 27 open. If you're interested, but these are not good dates for you, please let us know, as more dates will be available.

Thank you so much for your great big hearts all year long, and especially this past Christmas.

In fellowship,
Nancy Trejo, CPCU, CIC, AIP
Nancy Trejo@Safeco.com

Nancy and Betsy (aka Santa) delivered pajamas and slippers!



Community Action



November and December have been really busy months for the Community Action Committee.

Following the successful Alzheimer's Walk that we held at Mission Bay on October 30, we immediately jumped into our November product drive to help Rachel's Women's Center. Our donations of boxes of cereals, oatmeal, breakfast bars, spoons, cups, etc. were delivered all month long, and just what they told us they needed. Thank you for your generous contributions in helping to provide breakfast for our friends at Rachel's Women's Center!

December kept us busy, and we could not have done it without you!! Together we provided 19 new pajama gifts to the residents of The Royal Home skilled nursing facility on December 20. We had a fun time serving refreshments, singing Christmas carols, playing Bingo, and watching them open their gifts. It would be fun to visit mid-year, and see the residents again! They enjoyed having visitors and were genuinely surprised that perfect strangers were doing this for them. The season of giving was definitely felt by all!

This is our third year of supporting The Royal Home at Christmas time and they call SDAIP their Christmas "angels".

We have a lot of fun! If you would like to help with, or participate in Community action events, please let us know. The more the merrier! If you know of a facility that you would like to see us help, please let us know that, as well. This is your Association, and we support everyone's interests.



Your Community Action Committee:
Betsy Johnson, Mark McDonald and Nancy Trejo

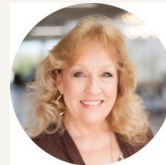
From the bottom of our hearts, thank you for all of your generous support. We really appreciate you!!

Happy New Year!!

Community Action committee visiting The Royal Home - December 20, 2021



Membership Report



Regina Lemanowicz, CLP and Cindy Lou Smith



IAIP Virtual Town Hall Meetings

The IAIP Virtual Town Hall Meetings are a member-only forum for sharing information, and an opportunity for leadership to engage with members.

Members in our interactive community can even let us know what they want to hear about

during the Town Hall meetings or what questions they have for the Board. They simply complete and submit a **Virtual Index Card** to share questions, suggestions or feedback for the board to address.

The next Town Hall Meeting is scheduled for January 26, 2022. The discussion will be on the Legacy Foundation. The NAIW Legacy Foundation is the charitable arm of IAIP supporting the program development of IAIP and the educational goals of the members through grants and scholar-ships. Learn more about the Foundation structure, fundraising activities, and opportunities to help you advance your career.

Register Now for the January Virtual Town Hall!

If the link above does not work, copy and paste the URL below into your address bar:
https://us02web.zoom.us/webinar/register/WN_d2IDKB38ShqGfTq8XOlqmg

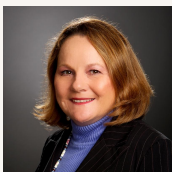
Members Only: view the 2021-2022 IAIP Virtual Town Hall Meeting schedule and past recordings.

Please take advantage of all your membership has to offer.

In fellowship,
Regina Lemanowicz, CLP
Cindy Lou Smith
Membership Chairs

You can reach us at **ginalem1823@gmail.com** and **cindylou2smith@gmail.com**

Legislation Report



January, 2022

California's Division of Workers' Compensation (DWC) announced the 2022 minimum and maximum temporary total disability (TTD) rates will increase on January 1, 2022. Temporary disability payments are calculated at two-thirds of the employee's "average weekly earnings" up to a maximum amount, which changes every year based upon a cost of living adjustment. California Labor Code 4453(a) (10) requires that the TTD rate increase by an amount equal to the percentage increase in the State Average Weekly Wage (SAWW) as compared to the prior year. The SAWW is the average weekly wage in California paid to employees covered by unemployment insurance for the twelve months ending March 31st in the year preceding the injury, as reported by the U.S. Department of Labor. The minimum TTD rate will increase to \$230.95 (from \$203.44) and the maximum TTD rate will increase to \$1539.71 (from \$1356.31)..

Pamela Legge, RHU, CIIP, DAE, LPRT, CHRS - Legislation Chair

IAIP NEWS

NAIW International Legacy Foundation

Legacy Foundation scholarships will be awarded to individual members for



various educational opportunities, to enhance their insurance knowledge, obtain designations or insurance related degrees or to attend IAIP conventions or conferences. The Legacy Foundation is just another source of funds to assist our own members with their educational goals. **Scholarship applications** are due on January 15 each year.

Save the Date!

Region VII Regional Conference
June 9, 2022 - Louisville, KY

International Convention
June 10-12, 2022 - Louisville, KY

Plan ahead! Make room in your budget now for IAIP's International Convention in June of 2022. Registration is only \$445 for members and \$100 for Regional Conferences participating in the Hub Model, the day before the International Convention.

Need financial assistance to attend? Legacy Foundation Scholarships are available to members to attend IAIP conventions or conferences. Scholarship Applications are due on January 15.

Want to know more about the new Hub Model? Join us for the December Town Hall where we will share details about the new Regional Conference Hub Model at Convention and what you can expect. Register Now for the Town Hall.

Convention registration is coming soon! Be on the lookout in early 2022.

IAIP LINKS

[IAIP International](#)
[California Council of IAIP](#)
[Region VII of IAIP](#)
[Region VII Facebook Page](#)

SPONSORS



If you are interested in sponsoring SDAIP please contact ginalem1823@gmail.com

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